

Public Document Pack



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CABINET

Tuesday, 16th February, 2021

The use of Welsh by participants is welcomed. If you wish to use Welsh please inform us by noon, two working days before the meeting

SUPPLEMENTARY PACK

1.	2021 ANNUAL REVIEW OF VISION 2025 OUR CORPORATE IMPROVEMENT PAN, INCLUDING OUR STRATEGIC EQUALITY OBJECTIVES 2020-2024
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Scrutiny Committee comments.

(Pages 3 - 6)

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**Joint Scrutiny Working Group – 10-02-2021
Vision 2025 - CIP Annual Update 2021**

CIP Section	Comment	Response/ Action
General	The questions on the agenda asked us to consider the financial information, but there isn't any. As a scrutiny Committee we need to consider how we focus on budget setting and feeding into future planning. We Rarely have time to look at the business as usual budgets e.g. planning services. When the council moves out of business critical the scrutiny committee need to provide better support for Cabinet on being assured about the services performance.	No changes required to CIP Update.
CEO Intro Page 9	The statement regarding the actions taken as a result of the Business Survey is not factually correct. The grants etc did not happen as a result of the survey.	SPPP Team to amend the wording.
Economy Page 16	Is March 2022 realistic for developing the Procurement Strategy given current circumstances?	Response provided in the meeting. No changes required to CIP Update.
Economy Page 15	Can we have figures for local spend – actual value in £'s. Need proof that social clauses in contracts are being monitored.	Response provided in the meeting. No changes required to CIP Update.
Economy Page 17	MWGD – Consider setting a target for the number of business cases that will be developed by 2023, 2024, 2025, to help give readers an idea of expected progress.	SPPP Team to contact Gareth/ Nigel for confirmation.
Economy Page 18	Should there be a caveat added for the measures on Visitor days – will be subject to covid/ lockdown restrictions.	SPPP team to add note on covid restrictions.
Economy	How are we succeeding with the Public sector? The CIP currently doesn't include anything on support for private sector businesses.	Response provided in the meeting. No changes required to CIP Update.
Economy Page 18	Affordable Housing – is it possible to be more specific in terms of where some of the new housing will be located? e.g. the 50 expected in 2021-22.	SPPP Team to contact Nina/ Mark Davies for confirmation.
Economy	There's nothing in the plan currently about bringing empty/ derelict properties back into use – should this be added to support housing need?	SPPP Team to contact Nina for confirmation.

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Economy	We need to consider how we retro-fit our older council homes with solar-panels, insulation etc, otherwise we'll have two standards of homes.	No changes required to CIP Update.
Economy Page 20	We also need to consider how we can utilise empty high street buildings and how these could be converted into dwellings. The use of our high-street is changing and we need to be innovative moving forward.	No changes required to CIP Update.
Economy Page 22	Equality Objective 1 – How many people with disabilities does the council currently employ and how do we know if these people are supported with career progression?	No changes required to CIP Update. Figure to be baselined.
Economy Page 22	Equality Objective 2 – How can we support Gender-Pay gaps across non-office based jobs?	Response provided in the meeting. No changes required to CIP Update.
Health and Care Page 29	The measure for reducing the Pay-gap year on year needs a target (by how much?) to provide an idea of the council's aspiration.	SPPP Team to contact Paul for confirmation.
Health and Care Page 30	Extra Care – should there be mention of the reliance on Unpaid Carers?	Response provided in the meeting. No changes required to CIP Update.
Health and Care Page 33	North Powys Programme – Why are there no measures?	Measures have now been provided and will be included in the document. SPPP Team to contact Nina/ Dylan for confirmation.
Learning and Skills Page 34	Equality Objective 4 – Overall, the actions under this objective are weak. There is no reference to the 'Public Health Model' which is a key driver in preventing homelessness. Also, no reference to working with partners such as the criminal justice service or children's service. No mention of support for age related or gender specific issues that we are aware of. Are we purchasing housing to support homelessness? What are we doing to prevent evictions?	SPPP Team to contact Nina/ Dylan for confirmation.
Learning and Skills Page 34	There needs to be better narrative at the start of the section to explain the impact of covid on the education sector. What are we going to do to recover? Will schools be looking to create new benchmarking data. Is the ambition to	SPPP Team to contact Lynnette/ Geraint for confirmation.

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	understand and re-assess where schools/ pupils are at by the end of this year and what impact it has had.	
Learning and Skills Page 40	There is no mention of the New Curriculum roll-out and supporting schools with its implementation.	SPPP Team to contact Lynnette/ Geraint for confirmation.
Residents and Communities Page 42	Quality Objective 5 – NEST Scheme – why is the target date for undertaking a take-up exercise March 2024, when we know its already happening.	SPPP team to change CIP document so that it reads, between 2021 and 2024 we will undertake.....
Residents and Communities Page 43	There needs to be a caveat on leisure related measures, regarding Covid restrictions/ closures etc.	SPPP team to add note on covid restrictions.
Residents and Communities	When will we know the Carbon Emissions baseline?	SPPP Team to contact Diane/ Gareth for confirmation.
Residents and Communities Page 43	Library Hubs are not mentioned?	SPPP Team to contact Nina for confirmation.
MIH	The Biodiversity Measure needs to incorporate action that is broader than just the Housing services owned sites – what about verge management and county owned farms?	SPPP Team to contact Matt/ Sian Barnes for confirmation.
MIH Page 47	What are we doing to implement the Socio-economic duty – it is not clear from the CIP?	SPPP Team to consider if more information is required.
MIH	Is the target for the Welsh Language offer ambitious enough – it shows a very gradual increase.	Emma to discuss with Bedwyr.
MIH Page 49	A lot of process changes have been forced upon us this year – I would encourage some actions/ indicators that would look to continue the benefits of these new working practices.	SLT already been asked to consider if the ‘New Operating Model’ should be included as a new objective, but no decision made.
MIH Page 49	Does the staff sickness measure include covid-related sickness? If not a note should be added to make this clear.	SPPP team to add explanatory note.

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MIH Page 51	How is sickness calculated? Would someone with two jobs withing the council be recorded twice?	SPPP team to confirm with Paul.
MIH Pages 51-52	Complaints – depending on current information, we may want to consider maintaining performance next year, rather than increasing.	Response provided in the meeting. No changes required to CIP Update.
Pages 51 - 52	Digital Powys - should we be trying to stretch ourselves further with digital technology in schools? Being more pro-active in providing blended learning and understanding the future benefits (snow days or having the ability to take children out of the schools setting, but continue their learning).	SPPP Team to contact Diane for confirmation.
MIH Pages 51-52	Digital Powys – Does the increase in ‘My Powys’ Accounts refer to residents or households? How achievable are the targets bearing in mind possible resistance and digital exclusion issues?	Response provided in the meeting. No changes required to CIP Update.
Page 60	Digital Powys - Baselines for some of the measures are needed e.g. % of leaders digitally capable and reaching gold standard.	SPPP Team to contact Diane for confirmation.
Financial Strategy Section	Insert a link to the definitions of the 5 Ways of working on Future Generations Commissioner website.	SPPP Team to add link.
Whole document	If reference is made to other documents – insert hyperlinks.	SPPP Team to add links.
General	Decarbonisation needs to be embedded across the CIP. Retaining the gains from the covid new ways of working (money/ carbon savings) needs to be considered in future plans.	No changes required to current CIP Update.